

## **Job Title: Project Manager – Biometrics & ABIS/AFIS Solutions**

**Department: Digital Identity Solutions**

**Reports To: Head of DI Technology**

**Location: Nairobi Office**

**Type: Full-Time**

### **Job Purpose**

The Project Manager will be responsible for planning, executing, and delivering biometric technology projects, particularly those involving Automated Biometric Identification Systems (ABIS) and Automated Fingerprint Identification Systems (AFIS). This includes overseeing the full project lifecycle, ensuring timely delivery within budget, managing risks, coordinating stakeholders, and ensuring solutions meet technical and contractual requirements.

### **Key Responsibilities**

#### **1. Project Planning & Execution**

- Define project scope, goals, and deliverables in alignment with business objectives and contractual requirements.
- Develop comprehensive project plans, timelines, and resource allocation strategies.
- Lead project kick-off sessions and ensure clarity of objectives among all stakeholders.

#### **2. Stakeholder & Client Management**

- Serve as the primary point of contact between the company, clients, and vendors.
- Facilitate regular progress meetings with clients, government agencies, and internal teams.
- Manage client expectations and ensure quality standards are met.

#### **3. Technical Oversight**

- Oversee solution design and implementation of ABIS/AFIS systems, ensuring adherence to industry best practices and security protocols.
- Coordinate integration of biometric systems with other platforms and databases.
- Ensure compliance with data protection regulations and technical specifications.

#### **4. Risk & Issue Management**

- Identify potential risks, develop mitigation plans, and proactively address issues to prevent delays or cost overruns.
- Maintain project documentation, change requests, and issue logs.

#### **5. Financial & Contract Management**

- Monitor project budgets and expenditure against approved limits.
- Prepare progress reports, billing milestones, and financial forecasts.

#### **6. Team Leadership & Coordination**

- Lead cross-functional teams including developers, engineers, testers, and deployment specialists.
- Mentor and guide team members to enhance project delivery capabilities.

## **Qualifications & Experience**

### **Education:**

- Bachelor's degree in Computer Science, Information Technology, Engineering, or a related field (Master's degree is an advantage).
- PMP®, PRINCE2®, or similar project management certification preferred.

### **Experience:**

- Minimum 5 years of project management experience, with at least 3 years in biometric solutions (ABIS/AFIS, facial recognition, iris recognition).
- Proven track record in managing government or large-scale identity management projects.
- Strong understanding of biometric modalities, matching algorithms, and integration standards.

### **Skills & Competencies:**

- Strong leadership, negotiation, and communication skills.
- Proficiency in project management tools (MS Project, Jira, Trello).
- Ability to manage multiple projects in a fast-paced environment.
- Strong problem-solving and analytical skills.

### **Key Performance Indicators (KPIs)**

- Project delivery on time, within scope, and budget.
- Client satisfaction and stakeholder engagement levels.
- Compliance with contractual and technical specifications.
- Minimal post-deployment issues or escalations.